



**From:** [Kim Ratliff](#)  
**To:** [DH, LTCRegs](#)  
**Subject:** [External] comments on nursing home package  
**Date:** Wednesday, August 18, 2021 3:41:04 PM

---

**ATTENTION:** *This email message is from an external sender. Do not open links or attachments from unknown sources. To report suspicious email, forward the message as an attachment to [CWOPA\\_SPAM@pa.gov](mailto:CWOPA_SPAM@pa.gov).*

I am a Director of Nursing for over 15 years. I currently work in a 60 bed facility in Media, PA.

Regarding the changes in the staffing pattern. I do agree that the staffing ratio should be increased from a 2.7 which I feel is a dangerous staffing level, however going to a 4.1 may be a little drastic. When I evaluate staffing in my facility I feel that staffing for my group of residents at this point would best be served with a PPD of 3.6. I think every facility is different but I am in agreement that 2.7 is way too low. Additionally, we are in a staffing crisis right now and we have found it very difficult to find staffing for our facility and even engaging agency staff has been fruitless.

There are financial concerns related to increasing the staffing. Nursing facilities have not had an increase in Medicaid payments in seven (7) years yet the cost of operation has increased especially with the need to increase wages related to the greater public increasing wages. In addition everything is costing more. The rates we are receiving per resident do not match the amount of money it costs to take care of the resident. Facilities should be able to make a little money to provide the opportunity to have additional activities or to update and maintain the facility plant. I am concerned that if this first package is put through without addressing the financial aspect nursing homes will have no option but to close.

Thank-you for considering these issues.

Kim Ratliff, RN

***Kim Ratliff, RN, CNDLTC***  
***Director of Nursing***



*100 Halcyon Dr.*  
*Media, PA 19063*  
*Phone 610-353-7660 Ext. 209 Fax 610-353-3217*  
*Email: [kratliff@wel.org](mailto:kratliff@wel.org)*

Visit our website: [www.WEL.org](http://www.WEL.org)

Follow us on Facebook at <https://www.facebook.com/WEL.Senior.Living>

Hear what our residents are saying about Wesley Enhanced Living <https://youtu.be/6zrXJcAe4VM>



Please consider the environment before printing this e-mail

Confidentiality Notice:

This e-mail, including any attachments is the property of Wesley Enhanced Living and is intended for the sole use of the intended recipient(s). It may contain information that is privileged and confidential. Any unauthorized review, use, disclosure, or distribution is prohibited. If you are not the intended recipient, please delete this message, and reply to the sender regarding the error in a separate email.